



EMPLOYMENT TRIBUNALS

Claimant: Miss R M Veszeli
Respondent: Travelodge Hotels Ltd
Heard at: East London Hearing Centre
On: 21 June 2024
Before: Employment Judge Suzanne Palmer

Representation

Claimant: Miss Veszeli was present, represented by Miss V Junkaitis
Respondent: Mr S Proffitt, Counsel
Interpreter: Ms M Stan (Romanian language)

JUDGMENT

1. The Claimant's complaint of unfair dismissal (pursuant to section 100 and/or section 103A of the Employment Rights Act 1996) is dismissed because it was presented to the Tribunal outside the statutory time limit, in circumstances when it was reasonably practicable to present the complaint within time, pursuant to Section 111(2) of the Employment Rights Act 1996.
2. The Claimant's complaint that she was subjected to a detriment in her employment on the ground that she made a protected disclosure (pursuant to s47B of the Employment Rights Act 1996) is dismissed because it was presented to the Tribunal outside the statutory time limit, in circumstances when it was reasonably practicable to present the complaint within time, pursuant to Section 48(3) of the Employment Rights Act 1996.

**Employment Judge Suzanne Palmer
21 June 2024**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.