



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

v

Mr G Tadman

Vistry Homes Limited

**Heard at:** Watford Employment Tribunal (in person)

**On:** 20-21 May 2024

**Before:** Employment Judge French (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr L Wilson, Counsel

## JUDGMENT

1. The complaint of automatic unfair dismissal is not well founded and is dismissed.

---

Employment Judge French

Date: 21 May 2024

Sent to the parties on: 3 July 2024

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>