



EMPLOYMENT TRIBUNALS

Claimant: Mr A Torres Guerrero
Respondent: Ue Coffee Roasters Ltd
Heard at: Watford Employment Tribunal (In Public; By Video)
On: 22 May 2024
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Ms A Beattie, FILEX

JUDGMENT

- (1) The Tribunal has no jurisdiction to deal with a breach of contract complaint.
- (2) There was an unauthorised deduction from the Claimant wages.
- (3) The amount which the Respondent is ordered to pay to the Claimant is £5180.20.
- (4) This is a net amount, and must be paid without deduction or set off. As far as I am aware, the Respondent has already made PAYE deductions and accounted to HMRC, but that is outside my jurisdiction. If there are any further payments due from the Respondent to HMRC, then the Respondent must not deduct them from the £5180.20 that it is ordered to pay to the Claimant.

Employment Judge Quill

Date: 22 May 2024

JUDGMENT SENT TO THE PARTIES ON 3/7/2024

N Gotecha - FOR THE TRIBUNAL OFFICE

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>