



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. N Morgan  
**Respondent:** The Children's Day Nursery  
**Heard at:** Cardiff, in person  
**On:** 1 and 2 July 2024  
**Before:** Employment Judge Cawthray

## Representation

**Claimant:** In person, not legally qualified, Mr. Morgan-Richards (the Claimant's brother – not legally qualified)  
**Respondent:** Ms. Tudor – Nursery Manager – not legally qualified and Ms. Matthews – Director – not legally qualified

# JUDGMENT

The Claimant was fairly dismissed. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.

Employment Judge Cawthray

Date 2 July 2024

JUDGMENT SENT TO THE PARTIES ON 3 July 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>