



EMPLOYMENT TRIBUNALS

Claimant: Yasemin Fitzgerald

Respondent: Ingredients, Supplements and Methods Ltd

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file an ET3 in this case.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay the claimant wages for January and February 2024. It has also failed to pay her one month's notice. The claimant was earning £4,583 gross per month.
4. As a result of not receiving payment, the claimant has incurred costs of £1,673 which the tribunal has the power to award her by way of compensation.
5. Accordingly, the Respondent is ordered to pay the Claimant **£15,422** less any deductions required for income tax or national insurance contributions which should be paid to the HMRC accordingly.
6. The hearing due to take place on 28 June 2024 will not take place.

Employment Judge E Burns

24 June 2024

Sent to the parties on:

28 June 2024

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For the Tribunal:

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