



EMPLOYMENT TRIBUNALS

Claimants: Miss J Hunter (1)
Mr P Challenger (2)

Respondent: SGS United Kingdom Limited

Heard at: Newcastle CFCTC by CVP **On:** 24, 25 & 26 June 2024

Before: Employment Judge Arullendran

Representation:

Claimants: Mr Paul Challenger (claimant 2 acting for claimant 1)
Respondents: Miss Amy Smith (counsel)

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. Miss Hunter's claim for unfair dismissal is not well-founded and is dismissed.
2. Mr Challenger's claim for unfair dismissal is not well-founded and is dismissed.

Employment Judge Arullendran

Date: 26 June 2024

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>