



# EMPLOYMENT TRIBUNALS

**Claimant:** (1) Julia Fuller (2) Darren Fuller

**Respondent:** (1) Shepperton Signs Limited – In Liquidation  
(2) Secretary of State for Business and Trade ('the SOS')

**Heard at:** Bury St Edmunds via CVP

**On:** 15 May 2024

**Before:** EJ Islam

## Representation

Claimant: No attendance

Respondent: No attendance for the first respondent, Mr Soni for the second respondent

# JUDGMENT

In accordance with Rule 47 of The Employment Tribunals Rules of Procedure 2013, the claims are dismissed.

# REASONS

1. The Notice of Hearing was sent to the address the Tribunal has on file for the claimants on 14 February 2024.
2. There was no correspondence from the claimants explaining that they would not be in-attendance.
3. Several enquiries were made to no avail:
  - a. Two phone calls to the phone number the Tribunal has on file for the claimants. There was no answer.

- b. An email to the email address the Tribunal has on file for the claimants. There was no response within the time the Tribunal waited before making a decision.
  - c. The Tribunal inbox was checked for correspondence from the claimants, nothing was located.
  - d. Mr Soni confirmed he had no engagement with the claimants, since the Case Management Hearing in January 2024, save for one email sent by Mrs Fuller on 17<sup>th</sup> January. Mr Soni forwarded that correspondence to the Tribunal which I had sight of. Mr Soni replied to Mrs Fuller's email on 18<sup>th</sup> January 2024 and offered to have a phone call with her to explain what was required following the hearing, he included his contact number in the email. There was no response to the email and no call was received by Mr Soni.
  - e. Mr Soni confirmed that the claimants had no involvement in preparing the hearing bundle.
  - f. The claimants had not provided any witness statements, submissions or any other documents demonstrating engagement with proceedings.
4. The claimants did not join the hearing belatedly or respond to the contact made.

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Employment Judge Islam

Date: 22 May 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

2/7/2024

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FOR THE TRIBUNAL OFFICE

**Notes**

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>