



Ministry  
of Defence

# **Armed Forces Pension Scheme 2015 Pension Remedy - Divorce**

Information Note

June 2024

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# Introduction

## Divorce and Pension Sharing Orders

This information note is designed to update members on the current position with Divorce in the context of the 2015 Pension Remedy. It therefore only applies to those members who are eligible for the 2015 Pension Remedy. It does not alter the general principles of how remedy impacts divorce, which are outlined in Chapter 9 of the 2015 Pension Remedy explained booklet, nor does it replace some of the broader guidance available in MMP 131 Pension Benefits on Divorce or Dissolution of Civil Partnerships.

To comply with 2015 Pension Remedy legislation (The Armed Forces Pensions (Remediable Service) Regulations 2023) updated guidance is required to enable the Armed Forces Pension Scheme to respond to requests for Cash Equivalent Values (CEVs) and to implement or recalculate Pension Sharing Orders (PSO) that relate to a-n eligible member's remediable service.

Remediable service refers to an eligible period of pensionable service under the Armed Forces Pension Scheme which occurred during the period 1 April 2015 to 31 March 2022.

The guidance on divorce calculations is being provided by the Government Actuary's Department (GAD) and on receipt of this guidance, the pension scheme administrator must ensure it is properly implemented so that members' benefits are assessed correctly. This is essential, as to comply with legislation CEV requests must correctly reflect remediable service and court orders need to be implemented against members' revised entitlements.

The 2015 Pension Remedy is a complex piece of legislation. This has necessitated the guidance to implement the various aspects associated with divorce to be compiled in stages, through collaboration between the MOD, GAD, legal advisers and other government departments before confirming the appropriate methodology. Much of this guidance has been delivered, while other elements are still required.

Once received, the guidance is then subject to review. Once this review is complete a technical assessment is required to update existing systems and then calculations require an enhanced quality and assurance procedure to ensure accuracy. Only when these processes have been completed can calculations commence.

This note has been produced to provide an update on the current status of the divorce processes affected by the pension remedy. .

## Pension Sharing Order Basics

A Pension Sharing Order is a court order that sets out how a pension is to be divided at the time of the divorce or dissolution of a civil partnership. To determine a Pension Sharing Order the court requires financial information from both parties.

A pension scheme cannot divide or transfer any pension without instruction from the court.

Once an assessment has been made, the court will award a percentage (an amount can be specified in Scotland) of one party's pension value to the other person. The award to the ex-spouse/partner is known as a pension credit and they become a Pension Credit Member. The amount deducted from the pension scheme member is known as a pension debit and they are referred to as Pension Debit Member.

In applying for and implementing a Pension Sharing Order there are some key terms to be familiar with.

**Cash Equivalent Value (CEV)** – This is the cash value placed on your pension benefits and is used by the court to determine the pension sharing order. It is sometimes referred to as a Cash Equivalent Transfer Value (CETV) but this term is only valid when pension benefits are not in payment.

**Initial Calculation Date** - The day the CEV is calculated for the purposes of negotiation or a court hearing. This must be dated within one year of the date of the issuing of divorce/dissolution proceedings.

**Transfer Day** - This is the date on which a Pension Sharing Order takes effect and the recipient of a pension credit becomes legally entitled to the pension credit. A pension sharing order can only take effect on the latter of:

- The date on which the Decree Absolute is granted.
- 28 days from the date of the PSO, or where the court has specified a period for filing an appeal notice, 7 days after the end of that period.
- Where an appeal has been lodged, the effective date of the order determining that appeal.

**Valuation Day** - This is the day on which the pension scheme administrator recalculates the CEV during the 'implementation period' in order to implement the Pension Sharing Order. It is any day within the 'implementation' period as the scheme administrator may specify by notice in writing to the parties. Any benefits accrued since the transfer day are excluded from the valuation exercise as this is the date on which the Pension Sharing Order takes effect.

**Implementation Period** – The implementation period takes place in accordance with section 34(1) of the Welfare Reform and Pensions Act 1999 (WRPA 1999). Implementation should take place within a four month period beginning on the later of:

- the date of the transfer day.
- the date the scheme administrator receives the relevant pension sharing information under the Pensions on Divorce etc (Provision of Information) Regulations 2000, including:
  - the Pension Sharing Order.
  - the pension annex(es) (Form P1).
  - a copy of the decree absolute/final dissolution order.
  - the information specified in the applicable paragraphs of the pension annex(es), and
  - payment of its charges.

Implementation can be delayed if the scheme administrator does not have all the required information to implement the order.

To re-iterate, if there is a delay to the valuation day this does not translate to the Transfer Day. Only the members pension benefits accrued up to the Transfer Day will be used in the recalculation. It is only if there is a change in deferred pension age or a change to the factors used in the calculation (which is not expected) between the Transfer Day and Valuation Day that a financial difference to the pension debit could occur because of delaying the implementation of the Pension Sharing Order.

## Cash Equivalent Values requested since 1 October 2023

### Active and Deferred members

Following implementation of the remedy and during the review and development phase of the revised calculation process it was not possible to provide a CEV to active or deferred members.

This review and development phase has now completed, and the scheme have assured the revised methodology. This means that for requests received since 1 October 2023 they can now be completed and work on this commenced at the end of May 2024. Requests have accumulated since 1 October 2023 and such will be processed in date received order, this backlog will be prioritised over newly received requests. This will take time to process but will be dealt with as expeditiously as possible.

### Pensioner Members who have made a remedy election and pension position is now settled

These members are in the same position as active and deferred members. Provided the remedy election has been made and enacted, with any under/overpayments settled any request for a CEV can be met. These requests are being dealt with in the same manner as active and deferred members.

### Pensioner Members who are yet to make their remedy choice within the election period

Where a remedy election has not been made and/or the member's final pension position is not settled, a CEV cannot be produced as the necessary instructions on the calculation method that must be applied for these members are still to be confirmed. Once these instructions are received and the internal technical and assurance checks have been completed the scheme will be able to process these cases. The timeframe on this is not yet known. In the interim, the scheme will monitor CEV requests in this position, and where possible prioritise the issuing of the member's Remediable Service Statement (if not already issued) to achieve a settled position. It must be noted, however, that until the election has been made and processed and any under/overpayments addressed it would not be possible to issue a CEV.

# Pension Sharing Orders Not Yet Implemented

## Active and Deferred Members who have not retired before the Transfer Day.

Where a Pension Sharing Order has been received, the pension administrator has, up until now, been unable to implement the sharing order. The guidance to show how Pension Sharing Orders should be calculated for those Active and Deferred members who have not retired before Transfer Day has been received. Before the scheme administrator can commence implementing the Pension Sharing Orders, internal systems must be updated, and quality and assurance checks completed. This means that it will still take some time to complete this work.

## Pensioner Members on Transfer Day (i.e. pension in payment)

For those in receipt of pension benefits on Transfer Day, the methodology to calculate and implement the Pension Sharing Order is still awaited, therefore the scheme administrator cannot progress these cases. The timeframe for this is currently unknown. Further updates on this will be provided in due course.

## Members leaving service on or after 31 March 2024

For members who have left service since 31 March 2024 and who are unaffected by other issues, the scheme is unable to implement Pension Sharing Orders until the 2024 pay award has been announced and retrospective corrective action taken on members' benefits. We will aim to implement your Pension Sharing Order as soon as possible after retrospective action has been taken.

# Pension Sharing Orders implemented in the Remedy Period

## Leaving service where a Pension Sharing Order was implemented in the Remedy period

Currently it is not possible to apply a pension debit to a remedy member where a Pension Sharing Order was implemented in the remedy period. The scheme is in receipt of the guidance to complete these calculations, and this is currently undergoing an internal review process. Once that is complete, systems will require updating and quality and assurance checks completed. Therefore, to avoid any delay in the payment of pension benefits, a Remediable Service Statement will not be issued to these members, and legacy benefits will be paid without applying a Pension Debit. **Members should note this will result in an overpayment of pension benefits which will be subject to recovery, those affected will be advised of this when drawing their benefits. This will not affect EDP payments.**

Once the guidance has been reviewed and accepted and internal processes completed, members will be issued with a Remediable Service Statement detailing the recalculated benefits with the applicable debit applied in the legacy and AFPS 15 options. Members will then be able to make an election and the pension will be adjusted accordingly. Any overpayments of benefits owing to the delay in applying the pension debit may, at the request of the member, be offset against any pension or lump sum arrears that may be owed following the election. The timeframe for revaluing pension debits is currently unknown.

## Active or Deferred Remedy Members requesting a Pension Forecast where a Pension Sharing Order was implemented in the Remedy Period

Where a member has had a Pension Sharing Order implemented in the remedy period, for the reasons outlined in the previous section, it is not currently possible to include any pension debits in the forecast.

## Further Information

All timeframe information provided in this guide remains under constant review. This guide will be updated with any significant change. Once all processes are in place MMP131 will be updated.

Any questions on the information outlined in this guide can be address to:

Joint Personnel Administration Centre (JPAC)  
Mail Point 480  
Kentigern House  
65 Brown Street  
Glasgow G2 8EX

Telephone:

UK: 0800 085 3600  
Outside UK: +44 141 224 3600)  
Monday to Friday: 0700 – 1900

Email: [dbs-pensionshelp@dbspv.mod.uk](mailto:dbs-pensionshelp@dbspv.mod.uk)