



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Alam  
**Respondent:** Marks and Spencer Plc  
**Heard at:** East London Hearing Centre (in public; by CVP)  
**On:** 20 June 2024  
**Before:** Employment Judge Gordon Walker (sitting alone)

## Appearances

For the claimant: represented himself  
For the respondent: Ms A Defriend, counsel

# JUDGMENT

1. The name of the respondent is amended to Marks and Spencer Plc.
2. All claims (i.e. for notice pay and unauthorised deductions from wages) are not well founded and are dismissed.

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**Employment Judge Gordon Walker**  
**Dated: 20 June 2024**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.