



EMPLOYMENT TRIBUNALS

Claimant
Mr D Singh

v

Respondent
Wasabi Co Limited

Heard at: Watford Tribunal

On: 29, 30 April, 1, 2, 3 May 2024

Before: Employment Judge Cowen

Members: **Mr D Wharton**
Mrs L Thompson

Appearances

For the Claimant: Mr Singh (In person)

For the Respondent: Mr Powis (solicitor)

JUDGMENT

For the reasons given in the oral judgment at the hearing:

1. The Claimant's claims of
 - a. Constructive Unfair Dismissal
 - b. Detriment due to Protected Disclosure
 - c. Automatic unfair dismissal due to a Protected Disclosure
 - d. Harassment related to disability
 - e. Direct disability discrimination
 - f. Failure to make reasonable adjustments

Are not well-founded and are dismissed.

Employment Judge Cowen

Date Signed: 3 May 2024

JUDGMENT SENT TO THE PARTIES ON
13/05/2024
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case

