



EMPLOYMENT TRIBUNALS

Claimant: Ms F. Rustvara

Respondent: Marriott Hotels Limited

Heard at: London Central (CVP)

On: 29,30,31 January 2024 and 1 February 2024

Before: Tribunal Judge Peer acting as an Employment Judge
Mr Daniel Jenkins
Ms Jessica Marshall

Representation:

Claimant: Mr. E. Lixandru of Counsel instructed by Calices Solicitors

Respondent: Mr. L. Bronze of Counsel instructed by Lewis Silkin LLP

JUDGMENT

1. The respondent's application, made at the hearing on 31 January 2024, to strike out the claim under Employment Tribunal Rule 37(1)(b) because the manner in which the proceedings have been conducted has been scandalous, unreasonable or vexatious and/or under Employment Tribunal Rule 37(1)(c) because it has not been actively pursued is refused.
2. By the tribunal acting on its own initiative on 1 February 2024, the claimant's claim is struck out under Employment Tribunal Rule 37(1)(b) because the manner in which the proceedings have been conducted has been scandalous, unreasonable or vexatious.

Tribunal Judge Peer

Date 1 February 2024

JUDGMENT SENT TO THE PARTIES ON

01/02/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>