



# EMPLOYMENT TRIBUNALS

**Claimant:** John Kimberley  
**Respondent:** Kingshurst Parish Council

**Heard at:** Midlands West Employment Tribunal  
**On:** 7<sup>th</sup> June 2024 (by Cloud Video Platform)

**Before:** Employment Judge Gidney,

## Appearances

**For the Claimant:** Mr John Kimberley (In person).  
**For the Respondent:** Mr Rafael Katz (Legal Consultant).

# JUDGMENT

The Judgment of the Tribunal is that:

1. The claim of age discrimination is dismissed;
2. The claim of detriment for making a public interest disclosure is dismissed.

**Signed by: Employment Judge Gidney**

**Signed on: 7<sup>th</sup> June 2024**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>