



EMPLOYMENT TRIBUNALS

Claimant: Mr A Abbas

Respondent: Royal Mail Group Ltd

Heard at: Leeds (by CVP)

On: 28 June 2024

Before: Employment Judge Deeley

REPRESENTATION:

Claimant: Mr A Tarpay (CWU union representative)

Respondent: Ms Z Tahir (Solicitor)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages under s13 of the Employment Rights Act 1996 is well founded. The respondent made an unauthorised deduction from the claimant's wages in the period **11 December to 29 December 2023**, consisting of the balance of his contractual sick pay.
2. The respondent shall pay the claimant **£1,538.28**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Deeley

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28 June 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.