

4. The complaint of breach of contract is well founded and succeeds
5. The respondent unreasonably failed to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures 2015 in respect of the grievance about this claim and it is just and equitable to increase the compensatory award payable to the claimant by 15 % in accordance with s 207A Trade Union & Labour Relations (Consolidation) Act 1992.
6. The respondent shall pay the claimant the total gross sum of **£1247.67** (which is inclusive of the ACAS uplift)

Ian Miller

Employment Judge **Miller**

Date 25 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.