



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mullinger

Respondent: Ministry of Justice

HELD AT: Middlesbrough

ON: 3, 4, 5 and 6 June
2024

BEFORE: Employment Judge Aspden
Mr S Moules
Mr S Wykes

REPRESENTATION:

Claimant: In person

Respondent: Mr McLean, counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant's complaints that the respondent discriminated against him contrary to section 39 of the Equality Act 2010 by failing to comply with a duty to make reasonable adjustments and by dismissing him are well founded.
2. The complaint of unfair dismissal is well founded.

Employment Judge Aspden

Date 10 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>