



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Easdon  
**Respondent:** Mark Swatts Morse LLP  
**Heard at:** Newcastle (by CVP)  
**On:** 17 June 2024  
**Before:** Employment Judge Loy (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Ms A Swatt, solicitor (in attendance)

# JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The claimant's claim for a statutory redundancy payment is well founded and succeeds.
2. The claimant's claim for unpaid holiday pay is well founded and succeeds.
3. The claimant's claim for unpaid wages is well founded and succeeds.
4. The claimant's claim for unpaid notice pay is well founded and succeeds.

# REMEDY

The Judgement of the Employment Tribunal on remedy is that:

1. The respondent shall pay to the claimant the total gross sum of **£15,019.4**.
2. The has been calculated in the following way:
  - a. A Statutory Redundancy Payment of **£7,946.84**
  - b. Unpaid wages for January 2024: based on previous 3 months pay of £5,298.00 divided by 4/52 then multiplied by 4.3 = **£1,752.00**

- c. Unpaid holiday pay: 5.4 hours accrued unpaid holiday @ (£407.53 gross per week x 52) divided by 266 then multiplied by 5.4 = **£430.20**
- d. Unpaid notice pay: 12 weeks @ £407.53 gross per week = **£4,890.36**

Employment Judge Loy

18 June 2024

SENT TO THE PARTIES

28 June 2024

Julie Davies

FOR EMPLOYMENT TRIBUNALS

**Public access to employment tribunal decisions**

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.