



EMPLOYMENT TRIBUNALS

Claimant: Miss N Jones

Respondent: Whitbread Group Plc

Heard at: Teesside Justice Centre, Victoria Square, Middlesbrough, TS1 2AS

On: 1st, 2nd, 3rd May 2024

Before: Employment Judge AEPitt
Mr S Carter
Mrs D Winter

Representation

Claimant: In Person

Respondent: Mrs Barchet

JUDGMENT

1. The claimant's claim for Direct Sex Discriminant pursuant to section 13 Equality Act 2010 is not well founded and is dismissed.
2. The claimant's claim for Harassment related to her sex pursuant to section 26 Equality Act 2024 is not well founded and is dismissed.
3. The Tribunal has decided the claims against the claimant for substantially the reasons given in the Deposit Order of Employment Judge Legard dated 2nd June 2023
 - a. The claimant is has therefore acted unreasonably in pursuing her claims
 - b. The deposit order in the sum of £2000 shall be paid to the respondent.

Employment Judge AEPitt

Date 8th May 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>