

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mrs B Montaut

Harold George Limited

Held at Croydon

On 11 June 2024

BEFORE: Employment Judge Siddall

Representation

For the Claimant: In person

For the Respondent: No appearance and no representation

JUDGMENT

The decision of the tribunal is that

1. the claim by the Claimant that she was unfairly dismissed is well founded and succeeds.
2. The Claimant is awarded:
 - a. A basic award of £18,325.50.
 - b. A compensatory award totalling £4220.
 - c. The total amount awarded to the Claimant is £22,545.50.
3. The amount of the basic award has been calculated and checked on the basis that the Claimant's continuous employment started on 1 April 1997, she was aged 58 at date of termination of her employment, and had twenty-five years' completed service. Her weekly gross pay was £702.
4. The compensatory award is calculated as:
 - a. £3580 loss of earnings for the period from 21 June to 7 October 2023 (15.5 weeks at a net loss of £231 per week); and
 - b. loss of statutory rights of £640.

5. the claim by the Claimant that she was entitled to a redundancy payment is not well founded and does not succeed.
6. The claim for unlawful deduction from wages is dismissed upon withdrawal.

Employment Judge Siddall
Dated: 11 June 2024.