



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Hughes

Respondent: Cheshire West and Chester Council

Heard at: Liverpool **On:** 20 June 2024

Before: Employment Judge Horne

Representatives

For the claimant: in person

For the respondent: Mr McArdle, legal executive

JUDGMENT AT A PRELIMINARY HEARING

1. The complaint of detriment on the ground of a protected disclosure is not struck out.
2. The claim for damages for breach of contract is struck out on the ground that it has no reasonable prospect of success.

Employment Judge Horne

20 June 2024

SENT TO THE PARTIES ON

24 June 2024

FOR THE TRIBUNAL OFFICE

Note:

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>