



EMPLOYMENT TRIBUNALS

Claimant: Mr S Shenton

Respondent: Stonegate Pub Company Ltd.

Heard at: Watford

On: 13, 14, 15 and 16 May 2024

Before: Employment Judge Skehan
Dr Von Maydell- Koch
Ms Telfer

Representatives

For the claimant: Mr Vilaca (family member of claimant)

For the respondent: Mr Bignall (counsel)

JUDGMENT

- (1) The claimant's claim for unfair dismissal is not well-founded and dismissed.
- (2) The claimant's claims for direct disability discrimination contrary to s.13 Equality Act 2010; and failure to comply with the duty to make reasonable adjustments contrary to s.20/21 Equality Act 2010 are not well-founded and dismissed.

Employment Judge Skehan
16 May 2024

Sent to the parties on: 28/06/2024
For the Tribunal Office:

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.