



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Miss B Hannes

Swain Lima & Co Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 1 February 2024

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person and there being no appearance or representation by or on behalf of the Respondent (which has, in any event, not presented a response to the claim), the Tribunal determines that:

- (1) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondent is ordered to pay to her in respect thereof the sum of £171.40.
- (2) The Claimant's claim under the Working Time Regulations 1998 for compensation for annual leave entitlement outstanding on the termination of her employment is well-founded and the Respondent is ordered to pay to her in respect thereof compensation of £62.43.

EMPLOYMENT JUDGE – Snelson
01/02/2024

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the awards under paragraphs (1) and (2) above. If so, provided that the Respondent makes appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.

Judgment entered in Register and copies sent to parties on: 02/02/2024

..... for Office of the Tribunals