

# **EMPLOYMENT TRIBUNALS**

Claimants:	Miss Eileen Moran Mrs Alison Hogg Miss Sarah Moorhouse Mrs Gaynor Davis
Respondent:	GP Strategies Training Limited/LTG Limited
Heard at:	Manchester Employment Tribunal
On:	4 to 6 June 2024 inclusive
Before:	Employment Judge G Tobin
<b>Representation</b> Claimants: Respondents:	In person Mr F Jaffier (consultant)

## JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by a video hearing through HM Courts & Tribunal Service Cloud Video Platform. A face-to-face hearing was not held because the relevant matters could be determined in this remote hearing.

The Judgment of the Employment Tribunal is that the claimants were not unfairly dismissed by the respondent, in breach of s94 Employment Rights Act 1996.

Proceeding being concluded, the case is now dismissed.

Employment Judge Tobin Date: 6 June 2024

JUDGMENT SENT TO THE PARTIES ON Date: 20 June 2024

FOR THE TRIBUNAL OFFICE

### Cases No: 2404666/2023 & 2404667/2023 & 2404668/2023 & 2404669/2023 V

#### Notes

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at <u>www.gov.uk/employment-tribunal-decisions</u> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <a href="https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/">https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/</a>