



EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

The Royal College of Nursing of the United Kingdom

is an independent trade union within the meaning of Section 30 of
the Trade Union and Labour Relations Act 1974

A handwritten signature in dark ink, appearing to read 'J L Edwards', written over a horizontal line.

17 June 1977

Date

J L Edwards

Certification Officer

Certification Office for Trade Unions and Employers' Associations
Vincent House Annexe
Hide Place
London SW1P 4NG