



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N Zaozirnyj

**Respondent:** The Department for Work and Pensions

**Heard at:** Liverpool

**On:** 6 June 2024

**Before:** Employment Judge Benson

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Mr Yetman – counsel

## JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010.
2. The claim of discrimination arising from disability is therefore dismissed.
3. The claim of unfair dismissal shall proceed to final hearing on 18 19 and 20 December 2024.

**Employment Judge Benson**  
**6 June 2024**

Judgment sent to the parties on:

20 June 2024

For the Tribunal:

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>