



EMPLOYMENT TRIBUNALS

Claimant: Ms M McDonald
Respondent: DHL Supply Chain Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Cambridge (in public) **On:** 13 June 2024
Before: Employment Judge Tynan (sitting alone)

Appearances

For the Claimant: In person
For the Respondent: Mr A Ohringer, Counsel

JUDGMENT on PRELIMINARY ISSUE

At the relevant times, namely between 14 February and 13 March 2023, the Claimant was not disabled within the meaning of section 6 Equality Act 2010 by reason of anxiety and depression. The Claimant's various complaints of disability discrimination are therefore dismissed as they have no reasonable prospect of success.

Employment Judge Tynan

Date: ...13 June 2024.....

Sent to the parties on: 27 June 2024..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>