



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Melrose & Others

**Respondent:** (1) Buckingham Group Contracting Ltd (in administration)  
(2) The Secretary of State for Business & Trade

## JUDGMENT

- (1) The respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
- (2) The Tribunal makes a protective award in respect of the claimants who worked at the respondent's establishment at Blackpit Farm, Stowe, Buckinghamshire MK18 5LJ and who were dismissed as redundant on or after 4 September 2023 that the employer pay remuneration for the protected period which begins on 4 September 2023 and is for a period of 90 days. The Recoupment Regulations apply.

## REASONS

1. The claimants were employed at the same establishment at Blackpit Farm, Stowe, Buckinghamshire MK18 5LJ ("the establishment") and were made redundant on or after 4 September 2023.
2. There was no recognised trade union or elected employee representatives at the establishment.
3. 20 or more employees at the establishment were made redundant or placed at risk of redundancy, on or within 90 days of 4 September 2023.
4. The claimants were dismissed during this period without any consultation having taken place.

5. The last of the dismissals occurred on 4 September 2023, so all the claims were presented within the time limit contained in section 189(5)(b) of the Trade Union & Labour Relations (Consolidation) Act 1992.
6. The first respondent, which is in administration, has not filed a response but its administrators consent to this claim proceeding. The second respondent has filed a response to assist the Tribunal only and has no direct knowledge of events. In these circumstances it would be disproportionate to convene a hearing.
7. No reason has been shown to depart from the principle that protective awards are punitive and should be for the maximum period unless there are circumstances making it just not to do so.

\_\_\_\_\_  
Regional Employment Judge Foxwell

Date: 11 June 2024

JUDGMENT SENT TO THE PARTIES ON

...26 June 2024....

.....  
FOR THE TRIBUNAL OFFICE

### **Public access to employment tribunal decisions**

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## Multiple Schedule

**Multiple: 3301221 - BUCKINGHAM GROUP CONTRACTING LIMITED**

<b>Case Number</b>	<b>Case Name</b>
3313789/2023	Ms Jessica Melrose -v- Buckingham Group Contracting Limited & Others
3313790/2023	Mr Phil Gerrard -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313791/2023	Mr Jacob brand -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313792/2023	Mr Julian Bradshaw -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313793/2023	Ms Hollie Salmons -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313794/2023	Mr Harry Morrison -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313795/2023	Mr Aigert Bilaj -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313796/2023	Mr Dean Warman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313797/2023	Mr Paul Nesbitt -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313798/2023	Ms Tracey Fellows -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313799/2023	Mr Michael Lee -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313800/2023	Mr Joseph Vipond -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313801/2023	Mr Aiden Morris -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313802/2023	Mr Clive wheeler -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313803/2023	Mr Simon Hyams -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313804/2023	Mr Daniel Rouco -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313805/2023	Mr James Maughan -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313806/2023	Mr Stuart Johnson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313807/2023	Mr Matthew Suckling -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313808/2023	Mr Isaac Musuwo -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313809/2023	Mr George hamson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313810/2023	Ms Lisa Holloway -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313811/2023	Ms Catherine Powell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313812/2023	Mr Andrew Noble -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313813/2023	Mr Matthew Fisher -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313814/2023	Ms Viktoria Rasmanova -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313815/2023	Mr Stephen Hooper -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313816/2023	Mr Charlie Allen -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313817/2023	Mr Alin Burbulia -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313818/2023	Mr Michael Smith -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313819/2023	Mr Neal Garside -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313820/2023	Mr Martin Lawrence -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313821/2023	Ms Leoni Glennister -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313822/2023	Ms Emily Allen -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313823/2023	Ms Lianne Holman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313824/2023	Ms Victoria Morris -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313825/2023	Mr Dominic Higgins -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313826/2023	Mr John ronald -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313827/2023	Mr Paul Essandoh -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313828/2023	Mr Malcolm Eastwood -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others
3313829/2023	Mr Darren Lovell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others

3313830/2023 Mr Declan Brennan -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313831/2023 Mr Adam Broughton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313832/2023 Mr Richard Rouse -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313833/2023 Mr Jonathan boddy -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313834/2023 Mr Tracy Harvey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313835/2023 Mr Vinesh Parmar -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313836/2023 Mr Mark Cooper -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313837/2023 Mr Quintin whyman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313838/2023 Mr Paolo O'Grady -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313839/2023 Mr William Davies -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313840/2023 Mr James McMulkin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313841/2023 Mr Ryan Bennett -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313842/2023 Mr Benjamin Ward -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313843/2023 Mr David Sinclair -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313844/2023 Mr Stephen Evans -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313845/2023 Mr Andrew Downey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313846/2023 Ms Nicola Pettit -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313847/2023 Mr Nick O'Connor -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313848/2023 Ms Rachael Land -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313849/2023 Mr James Stokesberry -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313850/2023 Mr Alex Sowter -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313851/2023 Ms Emma Box -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313852/2023 Mr Alan Davies -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313853/2023 Mr Razvan Brebeanu -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313854/2023 Ms Karen Gong -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313855/2023 Mr John Boardman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313856/2023 Mr Nathan Phillips -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313857/2023 Mr Paul Robertson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313858/2023 Mr Tom Palfreman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313859/2023 Mr Andrew Cottrell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313860/2023 Mr Neil Reynolds-Winstanley -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313861/2023 Ms Kathryn Grime -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313862/2023 Mr George Reynolds-Winstanley -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313863/2023 Mr Thomas Davies -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313864/2023 Mr Richard Crumpton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313865/2023 Mr Tim Wood -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313866/2023 Mr Stephen Webb -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313867/2023 Mr Max Chivers -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313868/2023 Ms Victoria Reynolds -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313869/2023 Mr James Stevenson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313870/2023 Ms Tasha passmore -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313871/2023 Mr A'Saiah Hastick -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313872/2023 Mr Sean Woodcock -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313873/2023 Mr Benjamin Broxton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313874/2023 Mr Billy wilkes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313875/2023 Mr Bonita Walters -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others

3313876/2023 Mr David Rawlinson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313877/2023 Mr Hristo Karagiozov -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313878/2023 Mr Mark Waller -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313879/2023 Mr Lucas Hollingworth -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313880/2023 Mr Steven McPherson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313881/2023 Mr Patrick Kempsey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313882/2023 Ms Andrea Mills -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313883/2023 Mr Joe Dangerfield -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313884/2023 Ms Fiona Smith -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313885/2023 Mr Harris Sheikh -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313886/2023 Ms Andrea Cunningham -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313887/2023 Mr Sahir Khalifa -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313888/2023 Mr Jonathan Powley -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313889/2023 Mr Michael Seddon -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313890/2023 Ms Tiarna Powell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313891/2023 Mr Praswin Varghese -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313892/2023 Ms Harriet Nassolo -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313893/2023 Mr Craig Gordon -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313894/2023 Mr Leendert van den Berg -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313895/2023 Mr Thomas Ruddock -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313896/2023 Mr Alexander Stewart -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313900/2023 Mr Keith Peters -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313902/2023 Mr Jaroslaw Mielnik -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313903/2023 Mr Luke Campbell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313904/2023 Mr Reymond Clark -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313905/2023 Ms Lisa Biggs -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313906/2023 Mr Daniel Brown -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313908/2023 Mr Gary Arnall -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313909/2023 Mr Kurt Rumble -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313910/2023 Mr James Andrew Hopkins -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313911/2023 Mr Richard Bonar -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313913/2023 Mr Jamie Harrison Reid -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313923/2023 Mr Mairead Dunk -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313924/2023 Mr Ronan Forde -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313925/2023 Mr Jamshid Ghulam Sarwar -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313935/2023 Mr Liam Dean Lloyd -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313936/2023 Mr Graham Bucknell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313941/2023 Mr David Sheppard -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313942/2023 Mr Paul Edis -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313943/2023 Mr Bailey Frost -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313944/2023 Mr Ian Burford -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313949/2023 Mr Brendan Sanders -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313950/2023 Ms Vanessa Palfreyman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313951/2023 Mr DAMIAN HIGGINS -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313952/2023 Ms Susan Coleman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313953/2023 Ms Stephanie York -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313954/2023 Mr Luke Feek -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313955/2023 Mr Joseph McKeown -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313956/2023 Mr Paul Stretton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313957/2023 Mr William McVeigh -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313958/2023 Mr Christopher Southwell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313959/2023 Mr Jeremy Sparkes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313960/2023 Mr Mateusz Gontarz -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313961/2023 Mr Harry Lambourne -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313962/2023 Mr Oliver Warnes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313963/2023 Ms Skye Dimmer -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313964/2023 Mr Lee Dimmer -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313965/2023 Mr Riki Hammond -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313966/2023 Mr Richard Archer -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313967/2023 Mr Toby Hooper -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others

3313968/2023 Ms Lauren Hodgson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313969/2023 Mr James Corke -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313970/2023 Mr Ben Harding -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313971/2023 Mr Raymond Frydrych -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313972/2023 Mr Allan Murphy -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313973/2023 Mr Justin Watts -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313974/2023 Mr Nicholas Smith -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313975/2023 Mr Andrew Ward -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313976/2023 Mr Luke Bechelet -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313977/2023 Ms Petrina Billington -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313978/2023 Mr Jonah gutteridge -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313979/2023 Mr Lewis Proctor -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313980/2023 Mr Robert James -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313981/2023 Mr Jak Stark -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313982/2023 Mr Stuart clapton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313983/2023 Mr Tristan Tregartha -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313984/2023 Mr Brett Jones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3313986/2023 Mr Richard Plant -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313987/2023 Mr Alexander Tonkin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313988/2023 Mr Marcus Reeve -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313989/2023 Ms Charlotte Day -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313990/2023 Mr William Simpson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313991/2023 Mr Philip Garbutt -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313992/2023 Mr Colin Sudds -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313993/2023 Mr Alan rushton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313994/2023 Mr Steven Jennings -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313995/2023 Ms Tabitha Nyambuya -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313996/2023 Mr John Jones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313997/2023 Mr Adam Jones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313998/2023 Ms Jasmine Capon -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3313999/2023 Mr Mark Benning -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314000/2023 Mr David Drury -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314001/2023 Mr Najeeb Ali -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314002/2023 Mr Jared sloman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314003/2023 Ms Lisa Jenkins -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314004/2023 Mr Liam Roffey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314005/2023 Ms victoria martin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314006/2023 Mr Adam Lowiss -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314007/2023 Mr Andrew Houfe -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314008/2023 Mr Jack Tregartha -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314009/2023 Mr Mark Millar -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314010/2023 Mr Mark Dutton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314011/2023 Mr Thomas Bowness -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314012/2023 Mr Colin Holmes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314013/2023 Mr Matthew wilkes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others

3314014/2023 Mr Curtis Johnson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314015/2023 Ms Sinead Burke -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314016/2023 Ms Melanie Ransom -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314017/2023 Mr Nathan Rogers -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314018/2023 Ms Samantha Malin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314019/2023 Mr Tezeta Shimelis -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314020/2023 Mr Mark Davis -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314021/2023 Mr Michael Fitzgerald -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314022/2023 Ms Geanina Costeanu -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314023/2023 Mr Max Murrell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314024/2023 Mr Nicholas Coleman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314025/2023 Mr Gianni Mitri -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314026/2023 Ms Sarah Williams -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314027/2023 Mr Paul Hallam -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314028/2023 Ms Holly Whapshott -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314029/2023 Mr Abdul karim Sediqi -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314030/2023 Mr Alan Boyd -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314031/2023 Mr Paul Thompson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314032/2023 Mr David jones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314033/2023 Mr Mica horsley -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314034/2023 Ms Noora Petri -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314035/2023 James Wraight -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314036/2023 Mr Nigel Jones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314037/2023 Mr Gheorghe Cernei -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3314042/2023 Mr Harry Hesketh -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314043/2023 Ms Danielle York -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314044/2023 Mr David Morgan -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314045/2023 Ms Kirstie Leaper -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314046/2023 Mr Darran Leaper -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314047/2023 Ms Jasim ahmed -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314048/2023 Ms Jane Dunne -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314049/2023 Mr Braydon Macaulay -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314050/2023 Mr Eric Sinclair -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314051/2023 Mr Michael Simmonds -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314052/2023 Mr Shabul Ahmed -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314053/2023 Mr Sean Bryan -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3314055/2023 Mr Philip Grimson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314056/2023 Mr David Meeney -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314057/2023 Mr Joseph Picton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314058/2023 Mr David Martin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
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3314062/2023 Mr Scott Blackwell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314063/2023 Ms Sian Powell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314064/2023 Mr Richard Lakin -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314065/2023 Mr Richard Charman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314066/2023 Ms Stephanie Mellon -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314067/2023 Ms Abigail Tester -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314068/2023 Mr Azkar Hussain -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314069/2023 Mr David Sizer -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314070/2023 Mr Clive Bailie -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314071/2023 Mr Anthony Wand -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314072/2023 Mr Stephen Higgs -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314073/2023 Mr Jack Ling -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314074/2023 Mr Stephen McKenna -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314075/2023 Ms Gemma-Anne Brown -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314076/2023 Ms Margaret Steenkamp -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314077/2023 Ms Aimee Ashcroft -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314078/2023 Mr William Maguire -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314079/2023 Mr Christopher Grimley -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314080/2023 Mr Peter Rhodes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314081/2023 Ms Alison Scott -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314082/2023 Mr Peter Wallington -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314083/2023 Ms Cindy Pawela -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314084/2023 Mr David Lowiss -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314085/2023 Mr Callum Stretton -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314086/2023 Mr Ian McSeveney -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314087/2023 Mr Petru Cristi Morcov -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314088/2023 Ms Michelle Young -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314089/2023 Mr Steven noble -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314090/2023 Mr Andrew Hazeldine -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314091/2023 Ms Sarah Purvey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314092/2023 Ms Michaela Little -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314093/2023 Mr Joe Tregartha -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314094/2023 Mr Conor Reilly -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314095/2023 Mr Terry O'Neil -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314096/2023 Mr Sadiq Owo -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314097/2023 Mr Oliver O'Driscoll -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314098/2023 Mr Kevin Carey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314099/2023 Ms Hannah pridham -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314100/2023 Ms Chantelle Nero -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314101/2023 Ms Robyn Coyne -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314102/2023 Mr Nathaniel Jackson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314103/2023 Mr Mohammad Safeer Ali Ausaluth -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314104/2023 Ms Alexandra Dewey -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314105/2023 Mr Robert Suttill -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others

3314106/2023 Mr Eilish Hynes -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314107/2023 Mr Warwick Cox -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314108/2023 Mr Ian Shardlow -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314109/2023 Mr Mark Shardlow -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314110/2023 Mr Derek Wardleworth -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314111/2023 Ms Abigail Norcliffe -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314112/2023 Ms Emma Norcliffe -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314113/2023 Mr David Stones -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314114/2023 Mr Gordon Kirkpatrick -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314115/2023 Mr Christopher Clark -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314116/2023 Mr John Sinclair -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314117/2023 Mr Jago Brettle-West -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314118/2023 Mr Kevin England -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314119/2023 Mr Oliver Robinson -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314120/2023 Ms Holly Horseman -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314121/2023 Ms Natalie Keates -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314122/2023 Mr Lyndon Burrell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314123/2023 Mr Danny Carlisle -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314124/2023 Mr David Smith -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314125/2023 Mr Thomas King -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314126/2023 Ms Eleanor Warden -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314127/2023 Mr Luke Rowland -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314128/2023 Mr Max Harrison -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314129/2023 Mr Ben Harrison -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314130/2023 Mr Manraj Rai -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314131/2023 Mr Benjamin Victor Davison -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314132/2023 Mr Andrew Scott -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314133/2023 Mr Nigel Kenchington -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314134/2023 Mr Robin Michel -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314135/2023 Mr Jose Bermudez -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314136/2023 Mr Jose Manuel Bermude Ricalde -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314137/2023 Mr Robert Hazell -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314138/2023 Mr Robert Chattoe -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314139/2023 Mr Lewis Johnston -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others  
3314140/2023 Mr Ian Townsend -v- BUCKINGHAM GROUP CONTRACTING LIMITED & Others