

## **EMPLOYMENT TRIBUNALS**

Claimant: Anitta Yoppan

**Respondent:** Cura Mind Limited

## JUDGMENT UNDER RULE 21

- 1. The Respondents have failed to file an ET3 in this case.
- 2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Smith has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
- 3. The Respondent has unlawfully failed to pay wages in the sum of £1,859.92.
- 4. The Respondent has failed to pay holiday pay in the sum of £285.04.
- 5. The Respondent failed to pay notice pay in the sum of £407.20.
- 6. Accordingly, the Respondent is ordered to pay the Claimant **£2,552.16** and to account to HMRC for any tax and NI due on this sum.

## **Employment Judge Smith**

Date: 17 June 2024

Sent to the parties on: 20 June 2024

For the Tribunal:

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