



EMPLOYMENT TRIBUNALS

Claimant: Miss R Larter

Respondent: A Dent Limited c/o Nigel Adams

Heard at: Bury St Edmunds (via CVP)

On: 14 May 2024

Before: Employment Judge Islam

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The discrimination claim was withdrawn pursuant to Rule 51 of The Employment Tribunals Rules of Procedure 2013 and that claim is dismissed.
2. The claim in respect of unpaid holiday pay was not presented within the applicable time limit, but it was not reasonably practicable to do so. The claim was presented within a further reasonable period.
3. The claim in respect of holiday pay is well-founded. The respondent was in breach of contract in failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant **£204.25**.

Employment Judge Islam

Date 22 May 2024

JUDGMENT SENT TO THE PARTIES ON
27 June 2024
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>