



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Bladon

**Respondent:** Wales & West Housing Association

**Heard at:** Wales Employment Tribunal

**By:** Cloud Video Platform (CVP)

**On:** 18 June 2024

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** Ms Vernal (claimant's partner) with claimant in attendance  
**Person**

**Respondents:** Mr D Evans (Counsel)

## JUDGMENT

- 1) The claimant's claims of Direct Associative Disability Discrimination and Discrimination under the Part Time Workers provisions are struck out on the basis that the claimant has no reasonable prospect of establishing that the claims are in time or that time should be extended on just and equitable grounds. Accordingly, those claims are hereby dismissed.
- 2) The claimant's claims of Harassment related to disability set out at paragraphs 6.1 and 6.3 – 6.5 of the Order dated 25 April 2024 are also hereby struck on the basis that the claimant has no reasonable prospect of establishing that those claims are in time or that time should be extended on just and equitable grounds. Accordingly, those claims are also hereby dismissed.
- 3) The claimant's claims of a Failure to Make Reasonable Adjustments set out at paragraphs 5.1 and 5.2 of the Order made on 25 April 2024 are also struck out on the basis that the claimant has no reasonable prospect of establishing that those claims are in time or that time should be extended on just and equitable grounds. Accordingly, those claims are hereby dismissed

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date when the judgment is sent to the parties.

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**EMPLOYMENT JUDGE MARTIN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 26 June 2024**

**JUDGMENT SENT TO THE PARTIES ON  
27 June 2024**

**AND ENTERED IN THE REGISTER**

**FOR THE TRIBUNAL Mr N Roche**

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