



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Rathod  
**Respondent:** Nami Car Parts Ltd  
**On:** 26 April 2024  
**Before:** Employment Judge Ahmed (sitting alone)  
**At:** Leicester

## Representation

**Claimant:** In person  
**Respondent:** No appearance or representation

## JUDGMENT

The decision of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant £395.96 gross as damages for breach of contract for failure to give notice;
2. There is no award for holiday pay as the Respondent has made payment to satisfy this complaint.

Employment Judge Ahmed

Date: 26 April 2024

JUDGMENT SENT TO THE PARTIES ON

.....09 May 2024.....

.....  
FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>

