



EMPLOYMENT TRIBUNALS

Claimants: Mr Muhammad Nadeem Khan & others

Respondents: PH Leicester Limited & others

Record of an Attended Hearing at the Employment Tribunal

Heard at: Leicester

Heard on: 2 May 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimants: No attendance

Respondents: No attendance

JUDGMENT

On there being no attendance by any of the parties to the proceedings they are adjourned generally.

Strike Out Warning

Employment Tribunal Rules of Procedure 2013 - Rule 38.

Employment Judge Hutchinson is considering striking out all the claims because:

1. They are not being actively pursued.
2. If the Claimants or any of them wish to object to this proposal, they should give their reasons in writing or request a hearing at which they can make within 7 days of the date of this notice.

REASONS

1. These claims were all made in 2023 following the closure of the franchise which operated the Pizza Hut Restaurant, in Aylestone Road, Leicester.
2. The Claimants made various claims including:
 - 2.1. Non-payment of wages.
 - 2.2. Unfair dismissal.
 - 2.3. Non-payment of holiday pay.
 - 2.4. Redundancy pay.
 - 2.5. Breach of contract in respect of notice pay.
3. Employment Judge Hutchinson understands that an Administrator was appointed and there is reference in the file that some of the claims have been met by the Administrator and the Secretary of State.
4. This case was listed for a hearing so that I could deal with Judgment and Remedy in respect of all the claims and notice of hearing was sent out to the parties on 12 February 2024.
5. No communication was received by the Tribunal from any of the Claimants and on their failure to appear at the Tribunal the Judge can only assume that they no longer wish to pursue these claims in the Tribunal presumably because they have been settled.
6. Therefore, if nothing is heard from the Claimants within 7 days of the date this notice has been sent to the parties the claims will be struck out on the basis that they are not being pursued.

Employment Judge Hutchinson

Date: 30 May 2024

JUDGMENT SENT TO THE PARTIES ON

...07 June 2024.....

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FOR THE TRIBUNAL OFFICE

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