



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gair

Respondent: 2 Funky Arts Ltd

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE

On: 8 March 2024

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: No attendance

For the respondent: Mr V Mistry, director

JUDGMENT

The Tribunal heard the claimant's claims on 8 March 2024.

The claimant did not attend. The claimant had not forewarned the Tribunal he would not be attending and had not sought a postponement. The claimant had not provided a phone number to the Tribunal. The Tribunal could not therefore contact the claimant, though it delayed the start of the hearing in case he was late.

The claimant had filed and served no evidence, in breach of the Tribunal's orders of 9 December 2023. He had not applied for the order to be varied or discharged.

The respondent had filed evidence as ordered.

The respondent confirmed the correct legal name of the respondent is as above

Therefore after considering the Tribunal's file and the respondent's evidence

IT IS ORDERED THAT

1. The respondent is amended to "2 Funky Arts Ltd";
2. The claimant's claims for notice pay are dismissed;
3. The claimant's claims for unpaid wages are dismissed; and
4. The claimant's claims for pay under the Working Time Regulations 1998 (as amended) are dismissed.

Employment Judge Adkinson

Date: 8 March 2024

JUDGMENT SENT TO THE PARTIES

....08 April 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>