



EMPLOYMENT TRIBUNALS

Claimant: Ralph Gibson

Respondent: Rossiya Segodnya

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge G Smart has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has failed to pay to the Claimant a statutory redundancy payment, in breach of Section 135 of Employment Rights Act 1996 in the sum of £15,504.00
4. Accordingly, the Respondent is ordered to pay the Claimant **£15,504.00**.
5. **The hearing on the 8th January 2024 is cancelled and the parties should not attend.**

Employment Judge G Smart

Date: **3rd January 2024**

Sent to the parties on:

13 June 2024

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For the Tribunal:

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