



EMPLOYMENT TRIBUNALS

Claimant: Louis Tancrel
Respondent: T-Bot Care Dynamics Limited
Heard at: East London Hearing Centre (via CVP)
On: 23 and 24 May 2024
Before: Employment Judge G. King

Representation

Claimant: Mr F. Clarke - counsel
Respondent: Mr G. Ridgeway – Employment Tribunal advocate

JUDGMENT

1. The Claimant's claims of breach of contract and unlawful deductions from wages are well founded and succeed.
2. The Respondent is ordered to pay the Claimant:
 - a. £3,766.12 in respect of deductions made in breach of contract;
 - b. £1,475.20 in respect of unpaid overtime;
 - c. £80.00 in respect of unlawful deductions relating to insurance.
3. The total sum is therefore £5,321.32, of which the sums in respect of (a) and (b) above are subject to tax and National Insurance deductions.

Employment Judge G. King
Dated: 24 May 2024