



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Ibrahim  
**Respondent:** Devonshire House Surgery Limited  
**Heard at:** East London Hearing Centre (in public)  
**On:** 18 January 2024  
**Before:** Employment Judge Moor

## Representation

**Claimant:** did not appear  
**Respondent:** Mr R Elahi (a qualified barrister but not formally instructed, appearing to assist as a friend Dr Mohammadi, owner)

# JUDGMENT

1. The unfair dismissal claim is dismissed because the Claimant did not have two complete year's continuous employment and the Tribunal has no jurisdiction to hear the claim.
2. The claim of sex discrimination is struck out as having no reasonable prospect of success.
3. The claims of age discrimination are struck out as having no reasonable prospect of success.
4. The claim for harassment is struck out as having no reasonable prospect of success.

**Employment Judge Moor**  
**Dated: 18 January 2024**