



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E M Wood

**Respondent:** Northern Care Alliance NHS Foundation Trust

**Heard at:** Manchester Employment Tribunal

**On:** 5 June 2024

**Before:** Employment Judge Dunlop

## Representation

**Claimant:** In person

**Respondent:** Ms R Senior (Counsel)

# JUDGMENT ON A PRELIMINARY HEARING

1. The Tribunal has no jurisdiction to hear the claimant's complaint of breach of contract as the claim was not presented within the time period set out in Article 7 of the Employment Tribunal Extension of Jurisdiction (England & Wales) Order 1994 in circumstances where it would have been reasonably practicable for the claim to have been presented in time.
2. The claim is therefore dismissed.

Employment Judge Dunlop  
Date: 6 June 2024

SENT TO THE PARTIES ON  
18 June 2024

FOR EMPLOYMENT TRIBUNALS

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>