



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr O Robinson

v

Network Rail Infrastructure Ltd

Heard at: Cambridge

On: 9 May 2024

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Ms R Levene, Counsel

JUDGMENT

In circumstances where the Employment Tribunal is satisfied that it was reasonably practicable for the claim to be presented by no later than 14 September 2023, that date being the primary limitation period within which to bring any claim, the Employment Tribunal has no jurisdiction to consider the Claimant's complaint that he was unfairly dismissed by the Respondent as it was not presented to the Tribunal by that date. The complaint of unfair dismissal is therefore dismissed.

Employment Judge Tynan

Date: 10 May 2024

Sent to the parties on: 25/06/2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>