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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100003/2024**

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**Held on the Cloud Video Platform on 21 May 2024**

**Employment Judge A Jones**

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**Mr B Hewitson**

**Claimant  
In person**

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**DHL Services Ltd**

**Respondent  
No appearance**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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1. The respondent unlawfully deducted the sum of £676.80 from the claimant's wages in respect of breaks for which he was contractually entitled to be paid and was not paid and the respondent is ordered to repay that sum to the claimant.
2. The claimant was automatically unfairly dismissed in terms of section 10(1)(e) Employment Rights Act 1996, but has suffered no financial loss and therefore no award is made in that regard.

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**E.T. Z4 (WR)**

**Reasons**

Oral reasons were provided.

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**A Jones**  
\_\_\_\_\_  
**Employment Judge**

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**21 May 2024**  
\_\_\_\_\_  
**Date of Judgment**

**Date sent to parties**

**22/05/2024**  
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