



# EMPLOYMENT TRIBUNALS

## Claimant

Ms Eduarda Geraldo

## Respondents

v (1) Dharmeshkumar Mahendrakumar Saraiya

(2) Sainath Limited

**Heard at:** Cambridge

**On:** 7 May 2024

**Before:** Employment Judge Tynan

## Appearances

**For the Claimant:** In person

**For the Respondents:** Did not attend and were not represented

## JUDGMENT

1. At the material time, the Claimant was employed by the First Respondent.
2. The Claimant's complaint that the First Respondent made unauthorised deductions from her wages is well founded. The Tribunal orders the First Respondent to pay the Claimant the sum of **£409.80** in respect of those unauthorised deductions.
3. Pursuant to s.38 of the Employment Act 2002, the amount of the award to the Claimant is increased by **£409.80**.
4. The total amount payable by the First Respondent to the Claimant is therefore **£819.60**

---

Employment Judge Tynan

Date: 7 May 2024

Sent to the parties on: 24/06/2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.