



EMPLOYMENT TRIBUNALS

Claimant: Ms C Ekang

Respondent: London Borough of Hillingdon

Heard at: Watford Employment Tribunal via CVP **On:** 7 May 2024

Before: Employment Judge Young (sitting alone)

Representation

Claimant: Litigant in person

Respondent: Mr N Clarke (Counsel)

PRELIMINARY HEARING JUDGMENT

It is the Tribunal's judgment that:

The claim the complaints of unfair dismissal under section 94 Employment Rights Act 1996, breach of contract under Employment Tribunal Extension of Jurisdiction (England and Wales) Order 1994 and unlawful deduction of wages under section 13 Employment Rights Act 1996 are struck out under Employment Tribunal Rule 37(1)(a) because they have no reasonable prospect of success.

Employment Judge Young

Date 7 May 2024

JUDGMENT SENT TO THE PARTIES ON

24/06/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>