



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Smithson

**Respondent:** The Gambling Commission

**HEARD AT:** Birmingham Employment Tribunal

**ON:** 3-7 June, 10-15 June (**in chambers**) & 17 June 2024

**BEFORE:** Employment Judge Akhtar

**Members:** Mr J Sharma  
Mr P Wilkinson

**Attendances:**

**For Claimant:** In Person

**For Respondent:** Ms G Hicks, of Counsel

## JUDGMENT

**The unanimous Judgment of the Tribunal is that:**

1. The complaint of being subjected to detriments for making a protected disclosure is not well-founded and is dismissed.

EJ Akhtar

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Employment Judge **Akhtar**

18 June 2024

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.