EMPLOYMENT TRIBUNALS

Claimant:	**Miss T. E. Efuribe**
Respondent:	**Aboutcare Hastings Ltd T/A Everycare Hastings**
Heard at:	**London South ET** **On:** **3 June 2024**
Before:	**Employment Judge G. King**

Representation
For the Claimant: In person
For the Respondent: Mr R. Dempsey - solicitor

JUDGMENT

1. The Claimant's claim of automatic unfair dismissal, pursuant to s.100 Employment Rights Act 1996, has no reasonable prospect of success, and the Claimant's conduct during the hearing was unreasonable and vexatious. The claim is Struck Out pursuant to Rule 37(1)(a), (b) and (e).

2. The Claimant's claim of unpaid holiday pay has no reasonable prospect of success, and the Claimant's conduct during the hearing was unreasonable and vexatious. The claim is Struck Out pursuant to Rule 37(1)(a), (b) and (e).

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Employment Judge G. King

Dated: 3 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/