



EMPLOYMENT TRIBUNALS

Claimant: Ms T Ashreena **Respondent:** Cabinet Office

Heard at: London Central Employment Tribunal (in private; by video)

On: 5, 6, 7 (in chambers), 10 June 2024

Before: Employment Judge Adkin
Mr S Pearlman
Mr S Godecharle

Appearances

For the claimant: Represented herself
For the respondent: Ms N Ling (Counsel)

JUDGMENT

1. The following complaints are not well-founded and are dismissed:
 - a. Maternity Detriment (S 47c Employment Rights Act 1996 and reg 19 Maternity and Parental Leave etc Regulations 1999);
 - b. Maternity Dismissal (s.99 Employment Rights Act 1996, reg 20 MPLR Maternity and Parental Leave etc Regulations 1999 (MPLR 1999));
 - c. Direct disability discrimination (Equality Act 2010 section 13);
 - d. Indirect disability discrimination (Equality Act 2010 section 19);
 - e. Direct sex discrimination (Equality Act 2010 section 13);
 - f. Indirect sex discrimination (Equality Act 2010 section 19).

Employment Judge Adkin

10 June 2024

Sent to the parties on:

14 June 2024

For the Tribunal Office:

Reasons having been given orally at the hearing, the parties may apply for written reasons within 14 days of the date of this order being sent to them pursuant to rule 62 of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013, Schedule 1.