



EMPLOYMENT TRIBUNALS

Claimant

Ibrahim Ahmed

v

Respondent

Proud Embankment Ltd

Before: Employment Judge Gidney

Date: 10th June 2024

RULE 21 JUDGMENT

Upon the Claimant's Claim Form being presented to the Tribunal on 15th March 2024;
Upon the Tribunal writing to the Respondent requiring an ET3 Response Form be filed by the Respondent by 24th May 2024;

And Upon the Tribunal writing to the Respondent requiring a completed ET3 Response Form by 6th June 2024;

And upon the Respondent failing to file a Response Form to the Claimant's claim by 6th June 2024;

And upon the Respondent's email of 6th June 2024 not amounting to or containing an ET3 Response Form or application to extend time;

The Judgment of the Tribunal is that:

1. The final hearing listed for two hours on 18th July 2024 by CVP shall proceed by Judge alone.
2. The Respondent shall be entitled to notice of the hearing and decisions of the Tribunal but unless and until an extension of time for filing an ET3 Response Form is granted, and an ET3 Response Form the Respondent shall only be entitled to participate in any hearing to the extent permitted by the Judge.

Employment Judge Gidney
10th June 2024

Sent to the parties on:
14 June 2024

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For the Tribunal:

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“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties”.