



Case Number: 2216380/2023

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant:** Giovanni Lorocca and  
**Respondent:** Morgan Sindall Property Services Limited.  
**SITTING AT:** London Central  
**ON:** 7 June 2024  
**BEFORE:** Employment Judge G Smart  
(Sitting alone in public)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Following no attendance from the Claimant and on hearing from Charlotte Davies (Counsel) for the Respondent:

1. The Claimant's claims are dismissed under rule 47 of the Tribunal Rules for non-attendance at the hearing.
2. The Claimant has brought his claims unreasonably and/or vexatiously and the unfair dismissal and notice pay claims had no reasonable prospect of success at the date of presentation.
3. Consequently, the Claimant has met the threshold for a costs order to be made against him and the Tribunal has decided to exercise its discretion to make a costs order under rule 76 (1) (a) and (b).
4. Further case management orders about means will be issued, to determine the amount of the costs order.

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EMPLOYMENT JUDGE SMART  
07 June 2024

The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties. Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties. **Recording and Transcription:** Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

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Judgment sent to the parties on

14 June 2024

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For the Tribunal Office

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