



EMPLOYMENT TRIBUNALS

Claimant: Mr. E Sampson

Respondent: A G Parfett and Sons Limited

HELD AT: Leeds Employment Tribunal (By CVP) **ON:** 18 June 2024

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: Miss Gillbank (the Claimant's mother)

Respondent: Mr. Shephard (Counsel)

JUDGMENT

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was not reasonably practicable to do so but the claim was not presented within a further reasonable period. The claim is therefore dismissed.
2. The complaint of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Buckley

Date 19 June 2024

JUDGMENT SENT TO THE PARTIES ON

21 June 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.