



EMPLOYMENT TRIBUNALS

Claimant: Mr Sengelow

Respondents: (1) Darren Mark Oliver and (2) CaravanHire Limited

Heard at: Bristol (by CVP)

On: 12 April 2024

Before: Employment Judge Murdoch

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. I have amended the name of the respondent from 'The Caravan Hire Ltd' to 'Caravanhire Limited' as requested by the claimant and in accordance with my power under rule 34 of the Employment Tribunal Procedural Rules. The address of 'Caravanhire Limited' on Companies House is where notice of the hearing was sent for the second respondent. The first respondent is the director of 'Caravanhire Limited'.
2. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in respect of unpaid wages during the period 30 May 2023 to 28 June 2023 is well-founded. The respondents are ordered to pay to the claimant the gross sum of **£3,759.27** (calculated as the £3,135 for the entire period of 30 May to 28 June 2023 and £624 for underpayment of the period of 24 April to 29 May 2023).
3. The respondents failed in their duty to provide the claimant with a written statement of the main terms of employment complying with section 1 of the Employment Rights Act 1996. Pursuant to section 38 of the Employment Act 2002, the respondents are ordered to pay the claimant a total gross sum of **£1,142** for two weeks' gross pay (calculated as an average of £705 gross pay per week, but this award is capped at £571 per week).

Employment Judge Murdoch
Date 12 April 2024

Judgment sent to the Parties on 21 June 2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.