

THE EMPLOYMENT TRIBUNAL

Claimants: Mrs Harper

Mrs Hambridge

First Respondent: Morries Ltd (in Voluntary Liquidation) **Second Respondent:** Secretary of State for Business and Trade

Heard at: London South Employment Tribunal (video hearing)

On: 11 April 2024

Before: Employment Judge Robinson

Representation

Claimants: In person
First Respondent: No attendance

Second Respondent: Mr Soni (Lay representative)

JUDGMENT

The judgment of the Tribunal is that:

- 1. The Claimants were not employees for the purposes of their claims brought under s.166 and s.182 of the Employment Rights Act 1996.
- 2. The Claimant's claims for payments against the National Insurance Fund, for redundancy pay, holiday pay and notice pay, are not well founded and are dismissed.

Employment Judge Robinson

Date: 11 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.