



EMPLOYMENT TRIBUNALS

Claimant: Maninder Pal Singh Bath

Respondents: Jill Facer and Malcolm Last t/a Chassay and Last Architects

Heard at: London Central (by CVP) **On:** 4 June 2024

Before: Employment Judge Shukla

Appearances

For the claimant: in person

For the respondents: in person (Jill Facer)

JUDGMENT

1. The claimant's complaint of unauthorised deductions from wages is well-founded, and the respondents shall pay the claimant £21,498 which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.
2. The claimant's claims for constructive unfair dismissal, and breach of contract in relation to notice pay, are well-founded. A remedy hearing of 3 hours will take place on 24 September 2024 and directions are attached at Appendix A.

Employment Judge Shukla
4 June 2024

Sent to the parties on:

11 June 2024

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For the Tribunal Office:

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Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.