



EMPLOYMENT TRIBUNALS

Claimant: Mr L Phipps

Respondent: Mr Paulius Kazenas

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 14th December 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £526.34 gross.
3. The respondent must pay the claimant **£526.34** in total.

Employment Judge Cadney

Date: 22nd May 2024

JUDGMENT SENT TO THE PARTIES ON

10th June 2024

FOR THE TRIBUNAL OFFICE